



Scrum Master Team Facilitator

Duration 2 day(s) (SCRUM-FACILITATOR)

Grasping the spirit of the agile project facilitation

Zenika exclusivity



Description

The Scrum master has a full role in Scrum. Often considered the heir of the Project Manager. This is not the case. His posture, approaches and techniques are there to unleash the team's potential, not to lead it. Badly regarded as the team's saviour/secretary, the Scrum master has to find its place in the team and in the organization. In this session designed around Scrum, you see & live how to become an agile team facilitator by practices. We provide group facilitation tools and techniques for effectively designing meetings and workshops that both engage the entire audience and drive towards agreed-upon outcomes. Participants build their facilitator toolkits and gain experience facilitating specific agile events most relevant to their organizational context. After this training, you will be able to practically facilitate some events (stand-up, retrospective...) and have the "All-set toolkit" to keep growing and to know where to find resources (websites, games references, books, newsletter to subscribe...) that will help you to continue to make teams awesome. All the participants have a one-hour coaching follow-up to help them with their first steps practically (needs to be planned in advance with participant and coach) This training may be extended with advanced Scrum & facilitation techniques (1 day more) on demand, and a dedicated follow with the participant in-house to grow even quicker (for this part please contact us directly @training-singapore@zenika.com)

Goals

- Understand the mindset behind Agility
- Meet the challenges of producing complex products and organizing multidisciplinary teams. This training aims to reveal the soul of the Host Leader who resides within a Scrum Master.
- Understand the fundamentals of Scrum and how to apply it in-house
- Understand the classic pitfalls, sharing experience on what may happen and some keys and good practice that can help to solve them
- Most importantly, understand how to shift the posture of facilitator and host Leader for the team and the organization

Public

Future Scrum Masters. Scrum Masters. Anyone willing to learn to facilitate a project

Prerequisites

None

Structure

30% Theory, 70% Practice

Program

The session is designed using Scrum itself, 4 small sprints with energizers, real retrospective, planning, stand-up ... You see several topics:

- Agile Mindset
- Host leadership
- Scrum values
- Scrum events in detail (Planning, stand-up, retrospective, Review/Demo ...)
- The understanding of the Scrum artefacts
- The different roles and the differences between the roles in Scrum (Product Owner, Scrum Master, Team) Things to monitor in a team (behaviours, indicators...)
- Facilitate some events and be ready to kickstart tomorrow
- ... Additional topics that can be requested prior to the session by the participants

The learning approach relies on hybrid learning techniques, including Pre/Post work (Up to 4 hours work each prior to this training and after) and hands-on training.

A pre-work and study (around 4 hours) are given one week before the training to help you to maximize the value of the learning experience.

Studies are shared after the session to help you to start your journey (around 4 hours).

The course is followed by a free scheduled one-to-one session with each participant.

This training can be organized on-site and remote. If onsite, some remote techniques will be taught also to support your transition to remote working.